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***Isn’t it time you got hired?***

**Hot Jobs!**

**November 1, 2019**

**300 + JOBS AVAILABLE IMMEDIATELY!**

**Check out this weeks newest HOT JOBS!**

* **CNC Machine Operators**
* **Warehouse**
* **Machine Operators**
* **Electronic Technician**
* **Assemblers/Electronic Assemblers**
* **Material Handlers/Forklift**
* **Solderers**

**How to Apply:  
For consideration please submit a resume to the following:  
Email: mfg@cpsrecruiter.com  
Fax: 315-458-5899  
Further questions, call 315-883-5508  
CPS Recruitment is an Equal Opportunity Employer**

**Advanced HVAC Technician (51365)**

**HOURS**:      Monday through Friday; 7:00am to 3:30pm

**PAY RATE**:  $18.00/hr.+ DOE

CPS Recruitment is partnering with a company in North Syracuse, NY to find an **Advanced HVAC Technician** to become a vital part of their team

This is a **temp-to-hire** position that offers a fantastic, first shift opportunity with free parking.  Excellent benefits, IRA, paid vacation and paid holidays once hired on!

If you are dependable, dedicated, and hardworking - Apply Today!

**Duties & responsibilities include, but are not limited to, the following:**

* Assemble HVAC products using hand tools and other equipment as provided.
* Braze components using standard welding equipment
* Electrical wiring
* Perform in-process and final product testing
* Trouble-shoot and repair HVAC units
* Perform all other duties as needed

**Minimum Qualifications**:

* 5+ years of experience in assembly electronic or mechanical assembly required
* Basic computer proficiency required.
* Formal HVAC trade school or equivalent training required.
* High School Diploma or equivalent

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Assembler Associate (51828)**

**HOURS**:      **1st shift 8am to 4:30pm (with overtime as required)**

**PAY RATE**: **$13/hr (with overtime as required)**

CPS Recruitment is currently seeking a 1st shift **Assembler Associate** to join a Syracuse area company! This prestigious company specializes in High Quality Filter products.

This manufacturer has been in business for over 50 years and is known for providing its customers with exceptional service! If you have assembly experience, or the aptitude to train and learn this skill set, recruiters are looking to present candidates immediately.

If you are dependable,willing to learn, and hard working, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Soldering (small iron, resistance, and torch)
* Electro/mechanical assembly
* Assist in other departments as required

**Minimum Qualifications**:

* Previous electro/mechanical assembly experience
* Previous soldering experience
* Ability to lift up to 20 pounds
* High school diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Assembler (52183)**

**HOURS**: 1st shift, 8am to 4:30pm

**PAY RATE**: $11.00/hr.

CPS Recruitment is partnering with an East Syracuse manufacturer that specializes in ergonomic barrel and drum handling equipment. This established company, which has been in business for over 90 years, is seeking an **Assembler** to join their team!

This first shift temp- to- hire opportunity offers amazing benefits, profit sharing, and paid holidays once hired on!

If you have a great attitude, are eager to learn and have a strong work ethic, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Hydraulic assembly
* Mechanical assembly
* Electrical assembly
* Pneumatic assembly
* Product inspection

**Minimum Qualifications**:

* Previous assembly experience, Industrial assembly experience preferred
* Basic math skills
* Ability to measure with a ruler
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requireme*

**Assembler (51997)**

**HOURS:**        1st shift; flexible start / end times

**PAY RATE**:   $14 - $16/hr. DOE

CPS Recruitment is partnering with a reputable company located in Syracuse NY to find a **Assembler** to join their team!  This company is located close to the highway and is known for their employee recognition!

This temp to hire role offers flexible day-time hours, a fantastic work environment, and free parking! Once hired on, enjoy good benefits, a 401K plan and paid time off!

If you have a great attitude, like to be busy and have a strong work ethic, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Disassemble units
* Diagnose issue(s)
* Perform small assembly repairs, using hand tools, drills, etc.
* Reassemble units
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* Manual dexterity
* Must have excellent attention to detail
* Must be able to stand for long periods of time

*Applicants must follow the CPS employment guidelines and be willing to comply with our criminal background check & drug screening policy.*

**Assembler (51990)**

**HOURS**:  7:15 am-3:45pm  Monday - Friday

**PAY RATE**:   $12/hr.

CPS Recruitment is partnering with a family owned manufacturer in Mattydale, NY that values the quality of the products it produces and rewards their employees for hard work!

This progressive company is seeking an **Assembler** to join their team.  This is a **temp-to- hire** opportunity that offers great benefits and paid time off once hired on!

If you are independent, highly motivated, and dependable - Apply Today!

**Duties & responsibilities include, but are not limited to, the following:**

* Assemble parts according to order specifications
* Punch out parts and bake them
* Perform visual inspection
* Troubleshoot problems
* Utilize measuring devices (micrometers/calipers) to measure parts for accuracy

**Minimum Qualifications**:

* 1+ years of experience in assembly/visual inspection
* Organizational skills including attention to detail
* Ability to work independently
* Must be able to lift up to 50 lbs.
* A high school diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Assembler (51631)**

HOURS: 7:00am-3:30pm Monday-Friday

PAY RATE: $11.10/hr+ DOE

CPS Recruitment is partnering with a reputable company located in in East Syracuse, NY.

This established company is currently seeking **4+ Assemblers** to become a vital part of their team! This **temp-to-hire** opportunity offers great first shift hours, free parking and is a great way to gain experience!

If you are punctual, respectful, and ready to work, Apply today

**Duties & responsibilities include, but are not limited to, the following:**

* Assemble and solder parts
* Quality control responsibilities

**Minimum Qualifications**:

* Experience with assembly and soldering a plus!
* Quality control experience
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Assembly-Industrial Painter – 52410**

**HOURS:** 1st shift, Monday through Thursday 6am to 4:30pm, some Friday overtime may be required

**PAY RATE:** $15.00/hr

CPS Recruitment is partnering with a prestigious company that specializes in Compressor Technology located in Syracuse NY, to find **Assembly Technician** to become a part of their team!

If you have a great work ethic, get along with others and are eager to learn - apply today! This entry level position is a great opportunity to start your career! Work in a clean, bright, air conditioned environment that offers opportunities for growth and advancement!

**Duties & Responsibilities include, but are not limited to, the following:**

* Stand in a paint booth and paint parts
* Utilize a strong attention detail to ensure consistency
* Inspect completed product
* Assemble products

**Minimum Qualifications**:

* Previous painting experience
* Strong attention to detail
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

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**Assistant Cook (51640)**

HOURS: 11:00am-8:00pm, preferred availability 7 days a week

PAY RATE: $12.80/hr.

A local assisted living facility located in Syracuse NY is looking for **2 Assistant Cooks** to become a part of their team!

Use your restaurant experience and knowledge to be successful in this **temp-to-hire role**! Enjoy working in a teamwork environment that allows you to have a great work-life balance, fantastic hours, and has amazing befits once hired on!

If you are a team player, dedicated, and enjoy helping others - apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Assist with food and meal preparation
* Maintain cleanliness of kitchen and dining area
* All other duties as assigned

**Minimum Qualifications**:

* At least 6 months of relevant experience
* High School Diploma or GED
* Must be able to stand for long periods of time
* Lift up to 50 lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Batching Associate (50735)**

**HOURS:** 1st Shift - 5am start

**PAY RATE:** $12/hr

CPS recruitment is partnering with a reputable, family owned manufacturer located in Baldwinsville NY. This company offers the following

* Employee Quarterly Bonus Program
* 401k with company match when hired on

This premier company is seeking a **Batching Associate** to become a vital part of their team!

There is an opportunity for overtime with this role! This organization values its employees with events throughout the year, growth potential and excellent benefits once hired on! Apply today to start your career!

**Duties & Responsibilities include, but are not limited to, the following:**

* Operate and take corrective action on equipment to ensure adequate flow of product to the line.
* Accurately mark contents of any raw materials left over from batching before returning them to the warehouse.
* Ability to operate hand pumps, scales, hand jack, and fork lift

**Minimum Qualifications**:

* High School diploma\GED
* Previous experience in a food manufacturing setting is preferred
* Ability to work in a fast pace environment
* Candidates must have strong attention to detail skills

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Cleaner(52412)**

**HOURS*:***  1st  shift Monday-Friday 6:30am-3:30pm

**PAY RATE:**$14.00/hr.

CPS Recruitment is partnering with a local company in Syracuse NY, to find a **cleaner** to become a part of their team!

**Duties and Responsibilities include, but are not limited to, the following:**

* Mop,dust,vaccum
* Clean bathrooms and common areas
* Collecting garbage
* Sweeping

**Minimum Qualifications:**

* High School Diploma or GED
* Prior cleaning experience a Must!

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Cabinet Assembler (52083)**

**HOURS:** 2nd shift  12:00pm – 10:00pm Monday-Thursday or 12:00pm - 8:00pm Monday- Friday

**PAY RATE**: $14.00/hr.+DOE

CPS Recruitment is partnering with a prestigious company in Syracuse, NY to find a **3 Cabinet Assemblers** to join their team!

This fantastic, **temp-to-hire opportunity**, offers great daytime hours, **excellent benefits and 401K when hired on.**

If you are highly motivated, reliable, and enthusiastic, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Ability to use hand tools such as drills, screw drivers, and hammers
* Assemble products
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma/GED
* Ability to lift on a daily basis
* Knowledge of hand tools

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Cable Manufacturing Operator (JO 52419)**

**HOURS**:      2nd shift Monday- Friday 3:00 pm -11:00pm

**PAY RATE**:     $15.00/hr.+ shift differential

CPS Recruitment is partnering with a prestigious leader in connective technology to find a **Machine Operator** to become a vital part of their team!

Located in East Syracuse NY, safety is a huge focus for this organization - offering an opportunity to earn a safety bonus of up to $1,000 annually!  An on-site café, a climate controlled environment and career development are benefits to working for this company!

If you are dependable and eager to start a career with this fantastic company, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Monitor the extrusion line
* Perform light maintenance work as necessary
* Use hand tools and gauging equipment
* All other duties as assigned

**Minimum Qualifications**:

* 1 year of machine shop experience
* Strong mechanical aptitude
* Ability to read and interpret blueprints and schematics
* Ability to work in a fast-paced and noisy environment with fluctuations in temperature
* Previous production experience is a plus
* Must have good hand-eye coordination and be able to follow simple instructions
* Ability to multi-task
* High school diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Equipment Operator (52257)**

**HOURS**:         6:00am-4:30pm

**PAY RATE**: $13/hr.

CPS Recruitment is partnering with an established company located in Syracuse NY, to find an **Equipment Operator** to join their team!

This position offers great day time hours, free parking, and a great work environment!

If you like to be hands-on, are highly motivated, and a self-starter - Apply Today!

**Duties & responsibilities include, but are not limited to, the following:**

* Clean equipment and parts
* Operate equipment using standard operating procedures
* Quality control
* Troubleshoot based on alarms and malfunctions
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* 6+ months in a manufacturing setting
* Strong attention to detail
* Great time management skills
* Good communication skills

Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements.

**Machine Operator (52416)**

**HOURS**:1st Shift: Monday - Friday 7am–3:30pm

2nd Shift: Monday-Friday 3:30pm-Midnight

**PAY RATE**: $14.00/hr. plus shift differential for 2nd shift

CPS Recruitment is partnering with a prestigious leader in connective technology to find a **Machine Operator**to become a vital part of their team!

Located in East Syracuse NY, safety is a huge focus for this organization - offering an opportunity to earn a safety bonus of up to $1,000 annually!  An on-site café, a climate controlled environment and career development are benefits to working for this company!

If you are dependable and eager to start a career with this fantastic company, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Operate multiple machines simultaneously as required and complete documentation
* Perform light maintenance work as necessary
* Preform mechanical and electrical assembly
* Using hand tools and gauging equipment

**Minimum Qualifications**:

* 1 year of machine shop experience
* Strong mechanical aptitude
* Ability to read and interpret blueprints and schematics
* Ability to work in a fast-paced and noisy environment with fluctuations in temperature
* Previous production experience is a plus
* Must have good hand-eye coordination and be able to follow simple instructions
* Ability to multi-task
* High school diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Molding Operator (51785)**

HOURS: 1st and 2nd shift

PAY RATE: $13.00/hr. plus shift differential for 3rd

CPS Recruitment is partnering with a manufacturer located in Canastota, NY to find **4** **Casters** to join their team!

This **temp-to-hire** position offers great benefits, employer matched 401k, and paid time off once hired on!

If you are a leader, have a good work ethic, and work well with others, APPLY TODAY!

**Duties & Responsibilities include, but are not limited to, the following:**

* Remove finished products from molds
* Load molds with materials
* Measuring and weighing material
* All other duties as assigned

**Minimum Qualifications:**

* High school diploma or GED
* Previous experience in manufacturing preferred!
* Basic math skills
* Ability to lift 50lbs

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**CNC Operator(51848)**

**HOURS**: Monday through Wednesday  5:00pm-5:00am  Thursday 5:00pm-11:00pm

Friday-Sunday 5:00pm-5:00am Thursday 11:00pm-5:00am

**PAY RATE**: $16.00-$16.50/hr DOE

An established, growing company located in Liverpool NY, is partnering with CPS Recruitment to find**Two CNC Operators!**

This innovative company is currently seeking dependable candidates with soldering experience to become a vital part of their team! This is a fantastic **temp-to-hire** opportunity!

This organization has a strong focus on safety and quality. Work for a company that shows their appreciation for their employees with fun events throughout the year, fantastic benefits and Paid Time Off once hired on.  Recruiters are looking to present candidates as soon as possible! Apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Operate various CNC lathes, Swiss, multi-spindle
* Self-inspect samples every hour
* Perform preventative maintenance

**Minimum Qualifications**:

* 2 years+ CNC machine operator experience
* Ability to read blueprints and decipher tolerances
* Experience using measuring tools such as calipers, micrometers, bore gages, and vision systems
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our criminal background check & drug screening policy.*

**CNC Operator–(52338)**

**HOURS:** 2nd shift 2:30pm - 11pm

**PAY RATE:** $14.00/hr+DOE

CPS Recruitment is partnering with a prestigious company that specializes in Compressor Technology located in Syracuse NY, to find **CNC Operator**  to become a part of their team!

This **temp-to-hire** position is a great opportunity to start your career! Work in a

Clean bright air-conditioned environment that offers opportunities for growth and

Advancement, and an excellent 401K plan!

If you have are reliable, get along with others, and are eager to learn - apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Must be able to set up, operate, and maintain multi-axis machining centers
* Parts inspection
* Must be able to stand, walk, bend, stoop and be able to lift up to 40 pounds of weight

**Minimum Qualifications**:

* High School Diploma or GED
* Ability to operate forklifts
* Ability to efficiently operate CNC machines
* Knowledge and understanding of BIPROS requirements
* Ability to work collectively with others

*Applicants must follow the CPS employment guidelines and be willing to comply with our criminal background check & drug screening policy.*

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**CNC Machinist – 51229**

**HOURS**:  1st shift 7:15am-3:45pm

**PAY RATE**: $16/hr + DOE

CPS Recruitment is partnering with a family owned manufacturer in Mattydale, NY that values the quality of the products it produces and rewards their employees for hard work.

This progressive company is seeking a **CNC Machinist** to join their team.  This is a **Direct Hire** opportunity that offers great benefits, free parking, and paid time off!

If you are independent, highly motivated and dependable- Apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Machine products & materials according to blueprints, process sheets inspection standards
* Operate Eraser HAAS CNC machines and other various Mills and Laths
* Achieve proper tolerances using skill and knowledge of machinery and tools
* Ensure overall product quality through QA and in process inspection
* Meet target labor time standards for machined items

**Minimum Qualifications**:

* 2+  years machining experience including lathes, mills and drill press
* HAAS experience preferred
* Machinist journeyman certification, CNC, Bridgeport and grinding & honing experience preferred
* Blueprint reading and mechanical ability
* Solid use of all relevant precision measuring tools
* High School diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Dining Room Server (51641)**

HOURS: 4:00pm-8:00pm, preferred availability 7 days a week

PAY RATE: $14.00/hr.

A local assisted living facility located in the Syracuse NY is looking for **15+ Dining Room Servers** to become a part of their team!

Use your restaurant experience and knowledge to be successful in this **temp-to-hire role**! Enjoy working in a teamwork environment that allows you to have a great work-life balance, work great hours and has amazing befits once hired on!

If you are a team player, dedicated, and enjoy helping others apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Courteously takes and serves orders
* Ensures tables are sent correctly
* Maintain cleanliness of dining area
* All other duties as assigned

**Minimum Qualifications**:

* 6 months of restaurant experience preferred
* High School Diploma or GED
* Must be able to stand for long periods of time
* Lift up to 50 lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Driver (52061)**

HOURS:   Tuesday-Saturday 5am-1:30pm. Saturday-Monday 7am-3:30pm.   
PAY RATE: $11.10/hr

CPS Recruitment is partnering with a prestigious hospital in Syracuse, NY to find a **Driver to** become a vital part of their team!

This is an excellent **temporary** opportunity with one of the top employers in the region that prides itself on its creative and energized leadership team!

If you have excellent communication skills, are organized, and have a strong attention to detail-  apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Driving a motor vehicle
* Delivering equipment
* Loading and unloading product
* Receiving incoming freight
* All other duties as assigned

**Minimum Qualifications**:

* Must have a New York State Driver License (CDL preferred)
* Ability to perform manual work
* Must be able to lift 50lbs

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Electronic Assembler (51172)**

**HOURS**: 1st and 2nd shift

**PAY RATE**: $15.00/hr. For 1st shift

$16.50/hr. For 2nd shift

CPS Recruitment is partnering with a state-of-the-art manufacturing and testing facility in North Syracuse, NY to find **Electronic Assemblers** to join their team!

This position offers great first shift hours, free parking, and a great way to gain experience!

If you have a good work ethic, strong attention to detail and are eager to learn, APPLY TODAY!

**Duties & responsibilities include, but are not limited to, the following:**

* Interpret blue prints and/or mechanical drawings and capable of working from assembly instructions or specification documents
* Assemble products and pass internal standards and QA inspection
* Manual fabrication and assembly of consumable sampling kits and other products

**Minimum Qualifications**:

* Solder certification is a plus
* Circuit card experience required
* Ability to multi-task and adapt to changing job assignments very quickly
* Ability to lift 40 pounds
* Self-motivated and capable of working in a fast-paced team environment
* Basic computer skills to access and interpret work instructions and procedures
* Basic knowledge of power and hand tools
* HS Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Electronic Technician (51171)**

CPS Recruitment is currently seeking an Electronic Technician to join a Syracuse company for a temporary role!

**Duties & Responsibilities include, but are not limited to, the following:**

* Interpret schematics and blueprints
* Use measuring devices to test products
* Work in a fast paced environment and have the ability to multi-task and change job tasks on short notice

**Minimum Qualifications**:

* Associate degree or technical school degree in a related field and one or more years of experience in a related electronics environment
* Experience with multi-meters, oscilloscopes, signal sources and spectrum analyzers
* Must possess mechanical aptitude and have small tool skills
* Ability to interpret electronic schematics and blue prints
* Solder certification is a plus

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

HOURS: 1st shift

PAY RATE: $20

**Finishing Technician (52332)**

**HOURS:** 7:00am to 4:30pm or 8:00am to 4:30pm (with overtime as required)

**PAY RATE:** $14/hr.

CPS Recruitment is partnering with a prestigious company that specializes in high quality filter products located in East Syracuse NY to find a **Finishing Technician** to become a vital part of their team!

This manufacturer has been in business for over 50 years and is known for providing exceptional customer service! This **temp-to-hire** role offers overtime; and great benefits and an employer matched 401K once hired on!

If you have a strong work ethic, are reliable and enthusiastic, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Inspect quality of products before shipping out
* Maintain equipment and tooling
* Maintain space for inventory
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* Ability to work flexible hours and overtime
* Must be able to lift up to 50 lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Folding Machine Operator (51792)**

**HOURS:**           8:00am – 4:30pm (Monday – Friday)

**PAY RATE:**      $15.00/hr.

A family owned printing company, located in Syracuse NY, is looking for a **Folding Machine Operator** to become a part of their team!

If you have machine operating experience, apply now for this **temp-to-hire** role! ***Willing to train someone who is mechanically inclined!***  Work for a company that offers fantastic medical benefits, vacation and a 401K savings plan once hired on!

If you have a solid work history, are reliable, and able to learn new systems quickly and efficiently, apply today!  Recruiters are looking to present candidates immediately!

**Duties & Responsibilities include, but are not limited to, the following:**

* Ability to set up and operate high-speed folding machines
* Operate other equipment as needed
* Ensure accuracy of job performed

**Minimum Qualifications**:

* High School Diploma or GED
* Experience operating folding machine, preferred not required
* Ability to work independently and meet deadlines
* Good math skills
* Must be able to stand for long periods of time
* Lift up to 50 lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Forklift Operator (52360)**

**HOURS**: 4:00am -12:30pm

9:30am-6:00pm

12:30pm - 9pm

**PAY:**$15-$15.50/hr

**CPS Recruitment is partnering with an employee-owned Syracuse area company to find  experienced** **Forklift Operators!**

**This is a temp-to-hire opportunity, which offers a company matched 401K, excellent benefits, and profit sharing options once hired on.**

**If you are reliable, hardworking, and have an excellent attitude, apply today!**

**Duties & Responsibilities include, but are not limited to, the following:**

* Unload 6-12 trucks per day
* Operate a sit-down, propane forklift
* Pick product off production floor and trailers - with and without skids
* Organize units efficiently to properly feed production lines
* Receive units into the inventory system
* Tag finished products with proper information

**Qualifications**:

* 2+ years of sit-down propane forklift experience
* Ability to read a tape measure
* Strong math skills
* Proven ability to work in a fast-paced, high volume production facility
* Proven ability to multi-task
* Strong attention to detail and strong organization skills
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Forklift Operators (52169)**

***HOURS:****1st shift (5:00am-1:30pm)*

*2nd shift (1:30pm-10pm)*

***PAY RATE:*** *$13.00/hr +.50 2nd shift differential*

CPS Recruitment is partnering with a well-known distribution center located in Liverpool NY. Join a large, fortune 500 company with employment opportunities in over 30 states!

This premier company has a current opening for **15+Forklift Operators** and recruiters are looking to present candidates immediately!

There is an opportunity for over time with this **temp-to-hire** role!  Work in a team oriented environment that focuses on safety and offers opportunity for growth and incentives once hired on!  Apply today!

**Duties and Responsibilities include, but are not limited to, the following:**

* Operate a forklift and cherry picker
* Safely move items throughout the warehouse

**Minimum Qualifications:**

* Previous experience operating a forklift and a cherry picker
* Ability to thrive in a fast-paced, high volume distribution facility
* Ability to stand and walk for 8-10 hour shifts
* Ability to read, write and verbally communicate in English
* Ability to count and match numbers accurately
* Attention to detail and ability to focus is a must

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

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**Industrial Maintenance Technician (50821)**

**HOURS**:  2nd or 3rd (2:00pm to 10:30pm or 10:00pm to 6:30am)

**PAY RATE**: $20.25+DOE

A food manufacturing refinery located in Baldwinsville NY is a state-of-the-art facility that provides quality food products to their customers.

This premier company is hiring an **Industrial Maintenance Technician** to join their team! This position is a 2nd or 3rd shift Temp-to-Hire opportunity!

Work for an organization that believes in recognizing top performers and offers the opportunity for overtime, growth and advancement! This company offers employer match 401K, a generous benefit program, and paid holidays once hired on!  Apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Electrical duties, including installing equipment and machinery using schematics
* Troubleshoot and repair simple hydraulic systems
* TIG welding
* Maintain facility and grounds
* Maintain equipment, including preventative maintenance and calibration
* Install and repair pipe and related fittings

**Minimum Qualifications**:

* High School Diploma or GED
* Knowledge of PLC, hydraulic systems, and pneumatic systems
* Ability to perform TIG welding
* Knowledge of refrigeration and related equipment

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Janitor (52321)**

**HOURS:**       8:00am - 2:00pm

**PAY RATE:**   $13.00/hr.

CPS Recruitment is looking for a **Janitor** for a growing Syracuse bakery!

Work for a family-owned company that provides a stable work environment and great, daytime hours!

If you are an independent worker who is reliable and hard working, apply immediately!    
  
**Duties & Responsibilities include, but are not limited to, the following:**

* Clean windows
* Empty trash bins
* Clean restrooms
* Sweep, mop, vacuum and wax floors
* Minor maintenance and repairs
* Receive orders and stock products within the bakery
* Other duties as assigned

**Minimum Qualifications**:

* Ability to stand for long periods of time
* Janitorial experience a plus!
* Strong work ethic
* High School Diploma or GED
* Must be able to lift 50lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Machinist (52179)**

HOURS: 3:30pm-12:00am

PAY RATE: $15/hr+ DOE

CPS Recruitment is partnering with a prestigious company located in Syracuse, NY to find a **Machinist** to become a vital part of their team!

This **temp-to-hire** opportunity offers a fast paced work environment,great benefits once hired on, and free parking!

If you have a great attitude, like to be busy and have a strong work ethic, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Set up and operates machines
* Perform inspection to ensure quality standards are being met
* Perform light maintenance work as necessary
* Use hand tools and measuring tools
* All other duties as assigned

**Minimum Qualifications**:

* Previous machining experience
* Ability to use hand tools and measuring tools
* Strong math and problem solving skills
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Manufacturing Associate (52031)**

**HOURS:** 1st shift, Monday through Thursday 6am to 4:30pm

**PAY RATE:** $13.00/hr+DOE

CPS Recruitment is partnering with a prestigious company that specializes in Compressor Technology located in Syracuse NY, to find **Manufacturing Associate**  to become a part of their team!

This entry level position is a great opportunity to start your career! Work in a clean, bright, air-conditioned environment that offers opportunities for growth and advancement, and an excellent 401K plan once hired on!

If you are reliable, get along with others, and are eager to learn - apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Assembly of metal parts
* Repair parts
* All other duties as assigned

**Minimum Qualifications**:

* Previous assembly experience
* Mechanical ability
* Strong attention to detail
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Manufacturing Associate (52304)**

**HOURS**:      Monday through Friday; 7:00am to 3:30pm

**PAY RATE**:  $13.00/hr.+ DOE

CPS Recruitment is partnering with a company in North Syracuse, NY to find a **Manufacturing Associate** to join their team.

This is a **temporary** position that offers a fantastic, first shift opportunity with free parking.  Excellent benefits, IRA, paid vacation and paid holidays once hired on!

If you are dependable, dedicated, and hardworking - Apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Assemble components using small hand tools
* Braze components using standard welding equipment
* Electrical wiring
* Read and interpret schematics
* Inspect and test incoming materials
* Perform repairs or rework as needed

**Minimum Qualifications**:

* 1+ years of experience in assembly electronic or mechanical assembly preferred
* Ability to read and interpret schematics
* Experience using hand tools and standard welding equipment
* HVAC experience preferred
* HS Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Machine Operator (50878)**

**HOURS**: 1st shift (Monday through Friday; 6:00am to 2:00pm)

**PAY RATE**: $12/hr+ DOE

CPS Recruitment is partnering with an established Paper Mill located in Liverpool NY to find a **Machine Operator** for their team!

This temp-to-hire role offers overtime, annual bonuses, profit sharing, and excellent health benefits once hired on!

If you are dedicated, hardworking, and have a great attitude, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Set up and operate various equipment
* Operate paper coding machine
* Operate forklift
* General labor duties

**Minimum Qualifications**:

* 1 yr machine operation experience in a manufacturing environment
* Printing/Paper experience a plus
* Basic Math skills
* Forklift experience a plus
* Ability to lift up to 50 lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Machinist (51843)**

**HOURS**:      Monday through Friday; 7:00am to 3:30pm

**PAY RATE**:  $17.00/hr. +DOE

CPS Recruitment is partnering with a prestigious company in Brewerton, NY to find a **Machinist** to join their team!

This **direct hire** position offers health benefits, company matched 401k, and profit sharing!

If you have a solid work history, are reliable and hardworking, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Operate hand tools
* Operate machining equipment
* Read blueprints
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* Strong mechanical aptitude
* Strong computer skills
* Ability to read blueprints
* Strong attention to detail
* Experience using hand tools

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Machine Operator (51542)**

**HOURS:** 1st shift 7:00am-3:30pm or 8:00am - 4:30pm

**PAY RATE**: $11.10/hr + DOE

CPS Recruitment is partnering with an East Syracuse manufacturer that specializes in ergonomic barrel and drum handling equipment. This established company, which has been in business for over 90 years, is seeking a **Machine Operator** to join their team!

This first shift temp- to- hire opportunity offers amazing benefits, profit sharing, and paid holidays once hired on!

If you have a great attitude, are eager to learn, and have a strong work ethic, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Operate and feed machines
* Measure for imperfections
* Set up machines
* All other duties as assigned

**Minimum Qualifications**:

* HS Diploma or GED
* Previous experience in lean manufacturing techniques is preferred
* Must be able to measure with a ruler and read CAD drawings
* Strong computer skills

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*

**Manufacturing Associate (52031)**

**HOURS:** 1st shift, Monday through Thursday 6am to 4:30pm

**PAY RATE:** $13.00/hr+DOE

CPS Recruitment is partnering with a prestigious company that specializes in Compressor Technology located in Syracuse NY, to find **Manufacturing Associate**  to become a part of their team!

This entry level position is a great opportunity to start your career! Work in a clean, bright, air-conditioned environment that offers opportunities for growth and advancement, and an excellent 401K plan once hir on!

If you are reliable, get along with others, and are eager to learn - apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Assembly of metal parts
* Repair parts
* All other duties as assigned

**Minimum Qualifications**:

* Previous assembly experience
* Mechanical ability
* Strong attention to detail
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Machine Operator (52316)**

**HOURS**: 1st shift Monday-Friday 6:00am-4:30pm,

               2nd shift Monday- Friday 4:30pm-3:00am

**Training will be 7:00am-3:30pm Monday- Friday**

**PAY RATE**: $12.50/hr. DOE

CPS Recruitment is partnering with an established company located in Kirkville NY, looking for **4 Machine Operators** to join their company!  Willing to work?  Willing to train!  Opportunity for growth and advancement!

You will be a part of a team that values safety and delivers quality products with exceptional customer service. Full benefits, 401K and paid holidays once hired on!

If you are reliable, hardworking, and have an excellent attitude, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Load production machines with bar stock
* Measure parts per inspection plan
* Properly identify parts and enter production into information system
* Perform preventative maintenance on machines
* Read and understand blueprints

**Minimum Qualifications**:

* High School Diploma or GED
* 1+ years experience operating machines
* Ability use tools and gauges
* Use basic math and understand instructions
* Ability to lift up to 50lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Packager (52329)**

***HOURS:***  7:00am-3:30pm Monday-Friday

***PAY RATE:***$11.10/hr.

CPS Recruitment is partnering with a well-known distribution center located in Liverpool, NY to look for a **Packager** to join their team!   Join a large, fortune 500 company that is focused on exceptional customer service and satisfaction.

This is a **temporary** opportunity to work in a team oriented environment that focuses on safety andoffers free parking and great 1st shift hours!

If you have the ability to thrive in a fast-paced environment, have a strong attention to detail and have a  great work ethic Apply today!

**Duties and Responsibilities include, but are not limited to, the following:**

* Package product and store away in correct locations
* Inspect product
* Assist with all aspects of general warehousing

**Minimum Qualifications:**

* High School Diploma or GED
* Must be able to lift up to 50lbs
* Ability to thrive in a fast-paced, high volume distribution facility
* Attention to detail and ability to focus is a must

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Parts Shipper (52307)**

**HOURS**:      Monday through Friday; 7:00am to 3:30pm

**PAY RATE**:  $15.00/hr.

CPS Recruitment is partnering with a company in Pulaski, NY to find a **Parts Shipper** to join their team! This reputable, family-owned company has been in business for over 60 years and is known for their exceptional customer service!

This **temp-to-hire** position is great for someone who has shipping and / or receiving experience and is looking for full-time, first shift hours!

If you are dependable, detail oriented and hardworking, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Maintain inventory in warehouse
* Process orders
* Package orders
* Build parts kits as needed
* Verify shipments
* Other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* 1 year shipping or receiving experience
* Basic computer Skills
* Strong attention to detail
* Ability to lift 50 lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Parts Inspector (52337)**

**HOURS**: 1st shift Monday-Friday 6:00am-4:30pm

**PAY RATE**: $12.50\hr.+ DOE

CPS Recruitment is partnering with an established company located in Kirkville NY, looking for **a Parts Inspector**to join their company!

You will be a part of a team that values safety, and delivers quality products with exceptional customer service. There are opportunities to grow and advance, along with medical and dental benefits once hired on!

If you are reliable, hardworking, and have an excellent attitude, apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Inspect product for quality and make appropriate documentation
* Verify gauges are currently within calibration dates
* Alert supervisors of quality occurrences
* Use, interpret and calibrate basic precision measuring gauges
* Complete auditing processes such as routing cards or material identification to assure conformance with company procedures

**Minimum Qualifications**:

* High School Diploma or GED
* Ability to lift/move part pans of up to 35 lbs.
* Strong attention to detail
* Ability to take direction

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Pipe Welder (52424)**

**HOURS**: 1st shift Monday –Friday 7:00am-3:30pm

**PAY RATE**: $18.00/hr.+  DOE

CPS Recruitment is partnering with a Manufacturer located in Canastota, NY to find a **Pipe Welder** to join their team!

This **temporary-to-hire** position offers great first shift hours, employer matched 401k, and great benefits once hired on!

If you have a good work ethic, work well with others, and have a strong attention to detail APPLY TODAY!

**Duties & responsibilities include, but are not limited to, the following:**

* Perform MIG ,TIG, Stick and **X-ray welding**
* Read blueprints and drawings
* Grind or clean weld joint of work piece
* Fabricate new or replacement parts
* Change hoses, fittings, air valves, etc.

**Minimum Qualifications**:

* High School diploma or GED
* Must have Xray welding experience
* 3-5 Years of welding experience (certifications obtained, if any)
* Ability to lift up to 50lbs.
* Valid NYS Driver’s License

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Production Associate (52320)**

**HOURS:**      2:00pm - 11:00pm

**PAY RATE:** $12.00/hr**.**

CPS Recruitment is looking for **production workers** for a growing Syracuse bakery!

If you enjoy working in the food industry, this is a great opportunity!    
  
**Duties & Responsibilities include, but are not limited to, the following:**

* Weigh products for mixing
* Set up fryers, prepare baked goods onto a tray and prepare them for delivery.
* Bake cookies, donuts, muffins and other consumables
* Wash dishes and cleanup work areas

**Minimum Qualifications**:

* Ambition to work and ability to contribute efforts for a great team
* Must be able to lift 50lbs
* Bakery experience a must!
* Ability to stand for long periods of time
* Ability to work over time
* Ability to work in a fast pace environment
* Candidates must have strong attention to details

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Production Associate (51385)**

**HOURS**: 4am -12:30pm, 5am - 1:30pm, 9:30am- 6 pm

**PAY RATE**: $14.00/hr

**CPS Recruitment is partnering with an employee-owned Syracuse area company seeking 22+** **Production Associates!**

**This is a temporary-to-hire opportunity, which offers excellent benefits and profit sharing options when hired on.**

**If you are dedicated, hard working, and have a great work ethic, apply today!**

**Duties & Responsibilities include, but are not limited to, the following:**

* General labor tasks as required
* Assembly
* Feed product into machines

**Qualifications**:

* Proven ability to work in a fast-paced, high volume production facility
* Strong math skills
* Ability to read a tape measure
* Proven ability to multi-task
* Strong attention to detail and strong organization skills
* HS Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Production Associates (52220)**

**HOURS**:  All Shifts

**PAY RATE**: $12.15-$14.00/hr. DOE

A food manufacturing refinery located in Baldwinsville NY is a state-of-the-art facility that provides quality food products to their customers.

This premier company is hiring **Production Associates** to join their team! These positions are for all shifts and are Temp-to-Hire opportunities!

Work for an organization that believes in recognizing top performers and offers the opportunity for overtime, growth and advancement! This company offers employer match 401K, a generous benefit program, and paid holidays once hired on!  Apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Obtain raw materials from inventory and monitor inventory levels
* Utilize computer labels and scales or balances to ensure exact measurements of ingredients
* Ensure proper mixing as required
* Ensure correct labeling and storage of ingredients
* Operate a forklift

**Minimum Qualifications**:

* Previous experience in a food manufacturing setting
* Ability to utilize scales and balances to ensure exact measurements
* Strong attention to detail
* Forklift experience a plus!
* A high school diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Production  Assembler Associate (52379)**

**HOURS**:  1st shift 8:00am-4:00pm Monday-Friday

**PAY RATE**: $13.00\hr. DOE

CPS Recruitment is partnering with an established manufacturer located in East Syracuse NY, to find a **Production Assembler Associate** to become a vital part of their team!

This amazing company offers an employer matched 401K, great health benefits, paid time off and the opportunity for growth and advancement!

If you are a leader, have a great attitude, and are dedicated - apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Assembly of products
* Inspect labels and finished products
* Perform inventory counts
* Shipment of products
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* Basic computer skills
* Have a strong attention to detail
* Must be able to lift up to 50lbs

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Production Support (52238)**

**HOURS**: 1st Shift 6am-4:30pm  Monday-Thursday

2nd shift 4:25pm-2:55am Monday-Thursday

**PAY RATE**: $14/hr.

CPS Recruitment is partnering with a reputable company in Cazenovia, NY to find Production Support Associates to join their team! This is a temp-to-hire opportunity!

Start your rewarding career in this state of the art facility with opportunities for growth and advancement!

If you are an enthusiastic, motivated individual who enjoys a fast-paced environment apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Pull and deliver parts to production floor using forklift or other equipment
* Pick up bins with parts from the production floor
* Support the warehouse team

**Minimum Qualifications:**

* High School Diploma or Equivalent
* 1 year experience
* Ability to operate a forklift
* Ability to lift up to 50lbs.

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Quality Auditor (52351)**

**HOURS**: 1st shift (Tuesday-Friday 6:00am - 4:00pm)

**PAY RATE**: $14.50/hr+ shift differential.

CPS Recruitment is partnering with a prestigious leader in connective technology to find a **Quality Auditor**to become a vital part of their team!

Located in East Syracuse NY, safety is a huge focus for this organization - offering an opportunity to earn a safety bonus of up to $1,000 annually!  An on-site café, a climate controlled environment and career development are benefits to working for this company!

If you are dependable and eager to start a career with this fantastic company, apply today!

**Duties & Responsibilities include, but are not limited to, the following**:

* Conduct audits and inspections
* Perform dimensional and mechanical measurements using proper tools
* Verify manufacturing and quality documentation and update as needed
* Performs all other duties as assigned

**Minimum Qualifications**:

* Ability to read and interpret blueprints
* Ability to use measuring tools
* 1+ years’ experience as a Quality Auditor
* Strong computer skills
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Quality Auditor (52351)**

**HOURS:** 2ndshift (Monday-Thursday 4:00pm - 2:00am)

**PAY RATE**: $16.50/hr.+10% shift differential

CPS Recruitment is partnering with a prestigious leader in connective technology to find a **Quality Auditor**to become a vital part of their team!

Located in East Syracuse NY, safety is a huge focus for this organization - offering an opportunity to earn a safety bonus of up to $1,000 annually!  An on-site café, a climate controlled environment and career development are benefits to working for this company!

If you are dependable and eager to start a career with this fantastic company, apply today!

**Duties & Responsibilities include, but are not limited to, the following**:

* Conduct audits and inspections
* Perform dimensional and mechanical measurements using proper tools
* Verify manufacturing and quality documentation and update as needed
* Performs all other duties as assigned

**Minimum Qualifications**:

* Ability to read and interpret blueprints
* Ability to use measuring tools
* 1+ years’ experience as a Quality Auditor
* Strong computer skills
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Quality Control Technician (51945)**

**HOURS:** 1st Shift

**PAY RATE:** $13/hr+DOE

CPS recruitment is partnering with a reputable, family owned manufacturer located in Baldwinsville NY. This company offers the following

* Employee Quarterly Bonus Program
* 401k with company match when hired on

This premier company is seeking a **Quality Control Technician** to become a vital part of their team!

There is an opportunity for overtime with this role! This organization values its employees with events throughout the year, growth potential and excellent benefits once hired on! Apply today to start your career!

**Duties & Responsibilities include, but are not limited to, the following:**

* Evaluate product to ensure that it meets specifications
* Perform quality testing on all batches
* Perform line checks
* Perform daily instrument calibration

**Minimum Qualifications**:

* Previous experience in food manufacturing
* Previous Quality Control experience preferred
* Candidates must have strong attention to detail
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

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**Receiving Associate (51650)**

**HOURS**:  7:00am – 3:30pm; Monday - Friday

**PAY RATE**: $13.00/hr.

CPS Recruitment is partnering with a reputable company that distributes automotive supplies in Syracuse, NY.

This established company is seeking **6+ Receiving Associates**who are reliable and eager to work.  This is a **temp-to-hire** opportunity!

This state-of-the-art distribution center offers an opportunity for growth and advancement, the ability to earn a weekly bonus, and free parking! Employee discount and generous benefits once hired on! Apply today to start your career with this premier company!

**Duties & responsibilities include, but are not limited to, the following:**

* Prepare/Inspect parts for shipment
* Prepare shipping documents, label parts and pallets
* Schedule pick up and shipments for orders
* Deliver/pick up parts from vendors and customers if needed

**Minimum Qualifications**:

* Valid Driver’s License
* HS Diploma or GED
* 1 year experience in a warehouse position
* Ability to use computers/internet to prepare shipping documentation and labels
* Organization, communication and a strong attention to detail are key
* Ability to utilize hand pallets and forklift for transporting parts.

 *Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Sanitation Assistant – 51541**

**HOURS:** 2nd shift; Monday-Thursday, 5:00pm-1:30am

**PAY RATE:** $12.00/hr + DOE

CPS recruitment is partnering with a reputable, family owned manufacturer located in Baldwinsville NY. This company offers the following

This premier company is seeking a **Sanitation Assistant** to become a vital part of their team!

There is an opportunity for overtime with this role! This organization values its employees with events throughout the year, growth potential and excellent benefits once hired on! Apply today to start your career!

**Duties & Responsibilities include, but are not limited to, the following:**

* Disassemble, sterilize, and reassemble plant equipment and machinery
* Perform daily plant wide sanitation duties, including applying specified cleaning agents and washing while adhering to proper MSDS requirements

**Qualifications**:

* 1-5+ years of equipment and machinery cleaning, sterilization or sanitation experience in a manufacturing setting (food or pharmaceutical sanitation experience highly preferred)
* A working knowledge of proper usage, measurement and application of cleaning agents
* High School Diploma/ GED
* Strong mechanical aptitude
* Must be physically able to stand, bend, twist, pull, push and lift for 8-10 hour shifts
* Must be able to lift up to 50lbs without assistance

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Shipper – (51141)**

**HOURS**:     1st shift (Monday through Friday 10:00 am– 6:30 pm)

**PAY RATE**: $13.00/hr.

CPS Recruitment is partnering with a prestigious leader in connective technology to find a **Shipper** to become a vital part of their team!

Located in East Syracuse NY, safety is a huge focus for this organization - offering an opportunity to earn a safety bonus of up to $1,000 annually!  An on-site café, a climate controlled environment and career development are benefits to working for this company!

If you are dependable and eager to start a career with this fantastic company, apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Pull parts from inventory
* Maintain the accuracy of the inventory
* Prepare all shipping documentation
* Unload trucks and stock product
* Pick and package material to ship using a push cart or ladder for parcel orders and/or fork lift for skid orders
* Perform cycle counts of inventory

**Qualifications**:

* 1+ years of warehouse experience preferred
* Previous forklift experience a plus
* High School Diploma/ GED
* Computer and data entry skills required - must be familiar with Excel
* SAP experience preferred
* Basic math skills
* Ability to read, write, and communicate in English
* Ability to lift, push and pull up to 50lbs

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Shop Maintenance Associate – (51517)**

**HOURS:** 1st shift

**PAY RATE:** $12.00/hr.

CPS Recruitment is partnering with an established, family owned manufacturer located in Cazenovia NY to find a **Shop Maintenance Associate** to join their team.

This fantastic entry level, temp-to- hire position, offers great benefits, 401k, and paid time off once hired on! Opportunity for growth and advancement with pay increase possible after 8 weeks!

If you are hardworking, dedicated and have a great attitude, apply today to start your career with this premier company!

**Duties & Responsibilities include, but are not limited to, the following:**

* Clean equipment and change oil on machines
* Clean building - both inside and outside
* Parts cleaning, counting and inventory
* Assist in Shipping Area
* All other duties as assigned

**Minimum Qualifications:**

* High School Diploma or GED
* 1+ years warehouse experience
* Basic math skills
* Must be able to lift 50lbs

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Stocking Associates (52165)**

**HOURS: 1st shift (5:00am-1:30pm)**

**2nd shift (2:00pm-10:30pm)**

**PAY RATE: $12.00/hr. plus a .50 differential for 2nd**

CPS Recruitment is partnering with a well-known distribution center located in Liverpool NY. Join a large, fortune 500 company with employment opportunities in over 30 states!

This premier company has a current opening for **2 Stocking Associates** and recruiters are looking to present candidates immediately!

There is an opportunity for over time with this **temp-to-hire** role!  Work in a team oriented environment that focuses on safety and offers opportunity for growth and incentives once hired on!  Apply today!

**Duties and Responsibilities include, but are not limited to, the following:**

* Select product (individual or bulk)
* Use pallet jack to pick orders
* Responsible for stocking products
* Must be able to accurately store inventory

**Minimum Qualifications**:

* Warehouse/ Production experience preferred
* Ability to thrive in a fast-paced, high volume distribution facility
* Ability to stand and walk for 8-10 hour shifts wearing steel toed shoes
* Ability to work overtime as required
* Ability to read, write and verbally communicate in English
* Attention to detail and ability to focus is a must

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Stores Clerk (51939)**

HOURS:   Monday - Friday 8:00 AM - 4:30 PM  
PAY RATE: $11.10/hr

CPS Recruitment is partnering with a prestigious hospital in Syracuse, NY to find a **Stores Clerk** to become a vital part of their team!

This is an excellent temporary opportunity with one of the top employers in the region that prides itself on its creative and energized leadership team!

If you have excellent communication skills organized, and have a strong attention to detail apply today!

**Duties & responsibilities include, but are not limited to, the following**:

* Inventory management
* Stocking and counting supplies
* Providing quality assurance for stock areas
* Replenishment of stock locations

**Minimum Qualifications:**

* 1 year of experience in a stockroom or warehouse
* Organization and a strong attention to detail are key
* HS Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Supply Assistant (51941)**

HOURS:   Monday - Friday 7:00 AM - 3:30 PM  
PAY RATE: $11.10/hr

CPS Recruitment is partnering with a prestigious hospital in Syracuse, NY to find a **Supply Assistant to** become a vital part of their team!

This is an excellent **temp-to-hire** opportunity with one of the top employers in the region that prides itself on its creative and energized leadership team!

If you have excellent communication skills organized, and have a strong attention to detail apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Issue and pick-up equipment
* Fill faxed or hand delivered requisition sheets
* Provide customer service response to telephone request for equipment information

**Minimum Qualifications**:

* One year of full-time work experience performing manual and clerical activities
* Ability to perform manual work
* Ability to bend and lift; walk/stand for long periods of time

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Temporary Lab Tech (51880)**

**HOURS**:  Sun through Thursday, 11pm to 7:30am

**PAY RATE**: $14.00/hr plus .75 differential

A food manufacturing refinery located in Baldwinsville NY is a state-of-the-art facility that provides quality food products to their customers.

This premier company is looking for a **Lab Tech** to join their team! This **temporary** opportunity allows you to gain experience, has free parking, and is a great way to start your career!

If you are hardworking, dedicated, and eager to learn - Apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Test product and maintain records
* Monitor supplies and notify when replenishment is needed
* Microbiology testing, including yeast and mold, standard plate, and other micro tests
* Clean containers and equipment as needed
* Test raw ingredients as required

**Minimum Qualifications**:

* Prior experience working in a lab is preferred
* Strong attention to detail
* Computer skills
* High School Diploma or GED
* Associates degree in Physical Science is preferred

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Vial Fill Technician (51527)**

**HOURS**: 8:00PM to 6:30AM Sunday – Wednesday; Training on 1st shift for 3 - 6 months.

**PAY RATE**: $14/hr. + 15% differential once on 3rd shift

CPS Recruitment is partnering with an established company located in Syracuse NY, to find a **Vial Fill Technician** to join their company!  This Temp-to hire, 3rd shift position is GREAT for night owls!  Training will take place for several months on first shift.

This position offers free parking, and a great work environment!

If you like to be hands-on, are highly motivated, and a self-starter - Apply today!

**Duties & responsibilities include, but are not limited to, the following:**

* Operate packaging and labeling machines
* Troubleshoot equipment
* Load and unload autoclave
* Clean equipment and inspect parts
* All other duties as assigned

**Minimum Qualifications**:

* High School Diploma or GED
* 1+ years in manufacturing environment
* Mechanically inclined
* Prior knowledge of GMP's preferred
* Strong attention to detail
* Great time management skills
* Good communication skills

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Warehouse Associate (50870)**

**HOURS**: 5:00am – 1:30pm; Monday-Friday; Saturday-Wednesday; or Thursday-Monday

               3:30pm – 12:00am; Monday - Friday

**PAY RATE**: $14/hr.

CPS Recruitment is partnering with a reputable company that distributes automotive supplies in Syracuse, NY.

This established company is seeking **20+ Warehouse Associates**who are reliable and eager to work.  This is a **temp-to-hire** opportunity!

This state-of-the-art distribution center offers an opportunity for growth and advancement, the ability to earn a weekly bonus, and free parking! Employee discount and generous benefits once hired on! Apply today to start your career with this premier company!

**Duties & responsibilities include, but are not limited to, the following:**

* Pick parts and products
* Utilize hand pallets and forklift to transport parts once trained
* Prepare/Inspect parts for shipment
* Prepare shipping documents, label parts and pallets
* Schedule pick up and shipments of orders
* Deliver/pick up parts from vendors and customers if needed

**Minimum Qualifications**:

* High School Diploma or GED
* Valid Driver’s License
* 1 year experience in a warehouse position
* Stand up Crown forklift experience, **desired not required**
* Ability to use computers/internet to prepare shipping documentation and labels
* Organization, communication and a strong attention to detail are key

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Warehouse Associate (51633)**

**HOURS**: 5:00am – 1:30pm; Monday-Friday

**PAY RATE**: $13/hr.

CPS Recruitment is partnering with a reputable company that distributes automotive supplies in Syracuse, NY.

This established company is seeking a**Warehouse Associate**who are reliable and eager to work.  This is a **temp-to-hire** opportunity!

This state-of-the-art distribution center offers an opportunity for growth and advancement, the ability to earn a weekly bonus, and free parking! Employee discount and generous benefits once hired on! Apply today to start your career with this premier company!

**Duties & responsibilities include, but are not limited to, the following:**

* Pick parts and products
* Utilize hand pallets and forklift to transport parts once trained
* Prepare/Inspect parts for shipment
* Prepare shipping documents, label parts and pallets
* Schedule pick up and shipments of orders
* Deliver/pick up parts from vendors and customers if needed

**Minimum Qualifications**:

* High School Diploma or GED
* Valid Driver’s License
* 1 year experience in a warehouse position
* Stand up Crown forklift experience, **desired not required**
* Ability to use computers/internet to prepare shipping documentation and labels
* Organization, communication and a strong attention to detail are key

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Warehouse Bulk Selectors (52162)**

***HOURS:*** *1st shift 6:00am 2:30pm*

*2nd shift (3:30pm-12:00am)*

***PAY RATE:*** *$12.00/hr + .50 2nd shift differential*

CPS Recruitment is partnering with a well-known distribution center located in Liverpool NY. Join a large, fortune 500 company with employment opportunities in over 30 states!

This premier company has a current opening for **5+** **Bulk Selectors** and recruiters are looking to present candidates immediately!

There is an opportunity for over time with this **temp-to-hire** role!  Work in a team oriented environment that focuses on safety and offers opportunity for growth and incentives once hired on! Apply today!

**Duties and Responsibilities include, but are not limited to, the following:**

* Select product (individual or bulk)
* Use pallet jack to pick orders
* Responsible for stocking products
* Must be able to accurately store inventory

**Minimum Qualifications**:

* Warehouse/ Production experience preferred
* Ability to thrive in a fast-paced, high volume distribution facility
* Ability to stand and walk for 8-10 hour shifts wearing steel toed shoes
* Ability to work overtime as required
* Ability to read, write and verbally communicate in English
* Attention to detail and ability to focus is a must

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Warehouse Selectors (52167)**

***HOURS:****1st (6:00am-2:30pm)*

*2nd shift. (2pm - 10:30pm)*

***PAY RATE:***$12/hr plus and .50 shift *differential*

CPS Recruitment is partnering with a well-known distribution center located in Liverpool NY. Join a large, fortune 500 company with employment opportunities in over 30 states!

This premier company has a current opening for **18+** **Warehouse Selectors** and recruiters are looking to present candidates immediately!

There is an opportunity for over time with this **temp-to-hire** role!  Work in a team oriented environment that focuses on safety and offers opportunity for growth and incentives once hired on! Apply today!

**Duties and Responsibilities include, but are not limited to, the following:**

* Select product (individual or bulk)
* Scan labels
* Use pallet jack to pick orders

**Minimum Qualifications:**

* Warehouse/ Production experience preferred
* Ability to thrive in a fast-paced, high volume distribution facility
* Ability to stand and walk for 8-10 hour shifts
* Ability to read, write and verbally communicate in English
* Ability to count and match numbers accurately
* Attention to detail and ability to focus is a must

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Warehouse Selector (51776)**

***HOURS:***  ***Training 1st shift*** *(8am – 4pm or 9:30 – 6pm) –* ***8 weeks minimum***

***After training period:  2nd shift*** *(5:30pm – 2:00am)*

***PAY RATE:***$14/hr.

CPS Recruitment is partnering with a well-known distribution center located in Liverpool, NY to look for **Warehouse Selectors** to join their team!   Join a large  company that is focused on exceptional customer service and satisfaction.

This premier company has a current opening for **2** **Warehouse Selectors** who can work independently, have a strong work ethic and a solid work history.  Recruiters are looking to present candidates immediately!

This is a **temp-to-hire** opportunity to work in a team oriented environment that focuses on safety and offers opportunity for growth and advancement.  Excellent benefit package once hired on! Apply today!

**Duties and Responsibilities include, but are not limited to, the following:**

* Select and package product
* Label and prepare product for shipment using computer program
* Load and unload trucks
* Receive product into warehouse and stock
* Assist customers to pick up or return merchandise

**Minimum Qualifications:**

* High School Diploma or GED
* Warehouse/ Production experience, preferred not required
* Ability to operate forklift / pallet jack, preferred not required
* Experience in a computerized warehouse
* Ability to thrive in a fast-paced, high volume distribution facility
* Ability to stand and walk for 8-10 hour shifts
* Ability to read, write and verbally communicate in English
* Attention to detail and ability to focus is a must

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

**Welder – (52409)**

**HOURS:** 1st shift, Monday through Thursday 6am to 4:30pm, some Friday overtime may be required

**PAY RATE:** DOE

CPS Recruitment is partnering with a prestigious company that specializes in Compressor Technology located in Syracuse NY, to find a **Welder** to become a part of their team!

This position is a great opportunity to start your career with a reputable company!  Work in a clean, bright, air-conditioned environment, with a company that offers an excellent 401K plan and opportunities for growth and advancement!

If you have a great work ethic, get along with others and are eager to learn - apply today!

**Duties & Responsibilities include, but are not limited to, the following:**

* Setup and operation of welding equipment
* Ensure welds meet specifications
* Handle work pieces up to 50 pounds

**Minimum Qualifications**:

* MIG and TIG certification preferred
* 2+ years of welding experience
* Knowledge of scroll compressor technology
* Strong attention to detail
* High School Diploma or GED

*Applicants must follow the CPS employment guidelines and be willing to comply with our drug screening policy and other pre-employment requirements*.

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**How to Apply:**For consideration please submit a resume to the following:  
Email: mfg@cpsrecruiter.com  
Fax: 315-458-5899  
Further questions, call 315-883-5508  
CPS Recruitment is an Equal Opportunity Employer